PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessed by
Knowledge	Knowledge of legislation and guidance covering Children's and Youth Work Knowledge of questions raised when encouraging churches and communities to recognise and include the needs of children and young people Knowledge of current legislation and practice for recruiting volunteers		Application and interview
Skills	Good communication skills Planning and co-ordinating events and activities both as the leader and also as part of a team Management of volunteers Listening and support skills ICT savvy Record-keeping: statutory personal, personnel and financial	Awareness of issues related to working in different locations Musical ability across a wide range of styles including traditional choral	Application and interview
Experience	Church and community-based work with children, young people and volunteers Involvement with of off-site outings and holidays Working as part of a team, including regular team meetings	Work in schools and children's/youth clubs	Application and interview
Qualifications	Holding a recognised Christian or National Children's/Youth Work qualification, OR currently in training for such		Sight of certificates and transcripts
Personal Circumstances	Able to work flexible hours, including some evenings and weekends Full UK driving license and use of own vehicle	Willingness to live in or within reasonable travelling time of Ashwell and Hinxworth	Interview